



भा. कृ. अनु. प. - केंद्रीय भेड़ और ऊन अनुसंधान संस्थान  
ICAR - Central Sheep and Wool Research Institute  
Avikanagar, Malpura, Rajasthan - 304501  
Tel. Nos. +91-1437-220162 / 220 164 FAX: +91-1437-220163  
Email: [cao.cswri@icar.gov.in](mailto:cao.cswri@icar.gov.in) :: Web site: [www.cswri.res.in](http://www.cswri.res.in)



F.No. Adm.II/ WPISB/SRF/2022/

Date: 13.12.2022

**ADVERTISEMENT**

The ICAR-Central Sheep & Wool Research Institute, Avikanagar, Malpura (Raj) invites applications for engagement of 01 (One) Senior Research Fellow (SRF), purely on contractual basis to work under “Wool Profile of Indian Sheep Breeds” at ICAR-CSWRI, Avikanagar as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Up to 03 years or Co-terminus with the project, whichever is earlier	01 (One) no. of Senior Research Fellow	Rs.31,000/- per month + HRA for 1 <sup>st</sup> & 2 <sup>nd</sup> year & Rs 35,000/- + HRA for 3 <sup>rd</sup> year.	<b>Essential:</b> Masters degree in Veterinary Science/ Animal Science with respect to the essential educational qualification mentioned in Annexure-I at point 1. C <b>Desirable:</b> Candidates having experience in relevant field or industry experience.	The lower age and Upper age limit will be 21 and 35 years (for men) & 40 years (for women) respectively with relaxation in upper age limit to SC/ST/OBC & Divyang as per rules.	a. Closing Date for submission of scanned copy of applications & related documents through email in advance on email id <a href="mailto:vinod.kadam@icar.gov.in">vinod.kadam@icar.gov.in</a> by 02.01.2023 b. Walk in Interview: 10.01.2023 (10.30 AM) at Conference Hall of Administration Building.

Interested candidates may visit institute website: <http://www.cswri.res.in> for the details and submit his/ her application (as per format given at Annexure-II) by 02.01.2023. For detailed instructions regarding how to apply, please see Annexure-III.

1. The original certificates and proof of age and caste to be produced at the time of interview/Joining.
2. The selected candidate may also be required to travel, as per requirement of the work.
3. No TA/DA will be paid for attending the interview / joining duty.
4. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
5. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
6. The candidate will not have any right for absorption in ICAR-CSWRI, Avikanagar and / or ICAR.
7. The selected candidate may have to join immediately.
8. The Director/ PI/ Competent Authority ICAR-CSWRI, Avikanagar reserves the right to cancel the recruitment process.
9. The decision of the Director/ PI/ Competent Authority ICAR-CSWRI, Avikanagar will be final and binding in all respects.

*Ok*  
13.12.22  
Principal Investigator

Evaluation criteria for selection of the candidate for SRF postion

**1. Eligibility Criteria:**

**a. Nationality:** The candidate must be a citizen of India.

**b. Age Limit:** Lower and upper age limits will be 21 years and 35 years (for men) / 40 years (for women) respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

**c. Essential Educational Qualifications:** Master Degree in relevant subject with 4 years/ 5years of Bachelor's Degree. OR Candidate having Post-Graduate degree in relevant subject with 3 years Bachelors' degree and 2 years Master's degree should have NET qualification/GATE/other national level examinations and 2 years of research experience.

**d.Desirable Qualifications:** Candidates having experience in relevant field or industry experience.

**2. Evaluation method**

Criteria	Educational Qualification				Desirable Qualifications	Personal Interview	Total
	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation			
Breakup	(I)	(II)	(III)	(IV)	Research / Work Experience	(VI)	
Maximum marks	15	15	15	15	10	30 Marks	100 Marks

**1.1.Essential Educational (Academic) Qualification : 60 marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Fifteen (15)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Thirteen (13)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eleven (11)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Nine (9)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Seven (7)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)



**2.2 Desirable Qualifications (Research / Work Experience more than 2 years) : 10 marks**

Duration of Experience	Marks to be awarded
Any duration upto 2 years	Zero (0)
>2.0 to 2.5 year	Two (02)
>2.5 to 3.0 year	Four (04)
>3.0 to 3.5 year	Six (06)
>3.5 to 4.0 year	Eight (08)
>4.0 year	Ten (10)

**3. Personal Interview : 30 marks**

**Note:**

1. Interested candidate(s) shall be required to be present physically at the venue to attend walk in interview on the given date & time.
2. The screening of the documents related to educational and desirable qualification of the candidate(s) will take place, before commencement of walk in interview of the candidate, to verify the marks claimed by the candidate(s) on these accounts.
3. Final selection will be on the basis of the total marks obtained by the candidate on account of his/her educational and desirable qualification (70% weightage) as well as in the interview (30% weightage).

**Tie-breaking Principles for final selection of the candidates:**

- A) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- B) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. VI (i.e. marks obtained in interview) of the evaluation method will be ranked higher.