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F.No. 01(1)/YP-II/NTTM/2023/Adm.II

Date: 27.12.2023

**ADVERTISEMENT**

The ICAR-Central Sheep & Wool Research Institute, Avikanagar, Malpura (Raj) invites applications for engagement of 01 (One) **Young Professional-II**, purely on contractual basis to work under **National Technical Textiles Mission (NTTM) project** entitled **“Natural fibre waste to planting growth media :Development characterization and evaluation in soilless crop production system at ICAR-CSWRI, Avikanagar** as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Up to 02 Years or Co-terminus with the project, whichever is earlier	01 (One) no. of Young Professional-II	Rs.42,000/- per month Consolidated	<b>Essential:</b> Postgraduate Degree in Agriculture Science/Soil science or Graduate degree textile engineering/agricultural engineering  <b>Desirable:</b> Candidates having experience in relevant field or industry experience or peer reviewed publications	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation in upper age limit to SC/ST/OBC & Divyang as per rules.	<b>a. Closing Date</b> for submission of scanned copy of applications & related documents through email in advance on email id <a href="mailto:vinod.kadam@icar.gov.in">vinod.kadam@icar.gov.in</a> by <b>21.01.2024</b>  <b>b. Walk in Interview:</b> Date will be communicated to eligible candidates in due time through email/Institute's website

Interested candidates may visit institute website: <http://www.cswri.res.in> for the details and submit his/ her application (as per format given at **Annexure-II**) by **21.01.2024**. Evaluation criteria for final selection of the candidate will be as per Annexure-I. **For detailed instructions regarding how to apply, please see Annexure-III.**

- The original certificates and proof of age and caste to be produced at the time of interview/Joining.**
- The selected candidate may also be required to travel, as per requirement of the work.
- No TA/DA will be paid for attending the interview / joining duty.
- No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
- The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
- The candidate will not have any right for absorption in ICAR-CSWRI, Avikanagar and / or ICAR.
- The selected candidate may have to join immediately.
- The Director/ PI/ Competent Authority ICAR-CSWRI, Avikanagar reserve the right to cancel the recruitment process.
- The decision of the Director/ PI/ Competent Authority ICAR-CSWRI, Avikanagar will be final and binding in all respects.

Principal Investigator

**Evaluation criteria for selection of the candidate for YP – II position/post****1. Eligibility Criteria:****a. Nationality: The candidate must be a citizen of India.****b. Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyang candidates as per rules.**c. Essential Educational Qualifications:** Postgraduate Degree in Agriculture Science/Soil science or Graduate degree textile engineering/agricultural engineering**d. Desirable:** Candidates having experience in relevant field or industry experience or peer reviewed publications**2. Evaluation method:**

Scorecard for the selection of YP-II at ICAR-CSWRI, Avikanagar							
Criteria		Educational Qualification			Desirable Qualifications	Personal Interview	Total
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience		
	(I)	(II)	(III)	(IV)	(V)	(VI)	
Maximum marks	15	15	15	15	10	30 Marks	100 Marks

**2.1 Essential Educational (Academic) Qualification : 60 marks**For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Fifteen (15)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Thirteen (13)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eleven (11)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Nine (9)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Seven (7)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

**2.2. Desirable Qualifications (a) Research / Work Experience : 10 marks**

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	One point five (1.5)
> 0.5 to 1.0 year	Three (3.0)
>1.0 to 1.5 year	Four point five (4.5)
>1.5 to 2.0 year	Six (6.0)
>2.0 to 2.5 year	Seven point five (7.5)
>2.5 to 3.0 year	Nine (9.0)
>3.0 year	Ten (10)

### **3. Personal Interview : 30 marks**

**Note:**

1. Interested candidate(s) shall be required to be present physically at the venue to attend walk in interview on the given date & time.
2. If the number of applicants who are eligible in all respect for the position are higher, for the convenience of Office only top ten candidates as listed on the basis of their total marks w.r.t. the criteria as fixed for educational qualifications and desirable qualifications may be called for attending the interview.
3. The screening of the documents related to educational and desirable qualification of the candidate(s) as well as verification of the same with the original documents will take place, before commencement of walk in interview of the candidate, to verify the marks claimed by the candidate(s) on these accounts.
4. Final selection will be on the basis of the total marks obtained by the candidate on account of his/her educational and desirable qualification (70% weightage) as well as in the interview (30% weightage).

**Tie-breaking Principles for final selection of the candidates:**

A) In a case of the overall equal marks, the candidate senior in age will be ranked higher.

B) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. VI (i.e. marks obtained in interview) of the evaluation method will be ranked higher.

**Application Form**

Passport size  
recent  
photograph

Application for the post of: **Young Professional - II**

Project: **National Technical Textiles Mission externally funded project “Natural fibre waste to planting growth media” Development characterization and evaluation in soilless crop production system”**

1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on .....	
6	Sex (M/F/T)	
7	Marital Status (Married / Unmarried)	
8	Address with pin code	
	c. Permanent address and d. For Communication address	
9	Mobile Number & WhatsApp Number	
10	Email ID	
11	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12 Details of Education Qualification from 10<sup>th</sup> onwards (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10 <sup>th</sup>					
12 <sup>th</sup>					
Graduation					
Post Graduation					
Any other					

Title of Master Degree Dissertation:

13 Details of experience (include experience of 6 months and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience

Brief description about the nature of work (experience) under taken (within 100 words):

14. No objection certificate from present employer (if employed as on date **21.01.2024**):

15. Additional Information, if any:

16. Self-assessment scoring

<b>Educational Qualification</b>	Percentage Marks/ OGPA/Grade Obtained	Score obtained as per Annexure (Sl. No. 2.1)
10 <sup>th</sup>		
12 <sup>th</sup>		
Graduation		
Post-Graduation		
Subtotal (A)		...../ 60
<b>Research / work experience</b>	Years of experience	Score obtained as per Annexure __ (SL. No. 2.2)
Research/work experience in .....		
Subtotal (B)		...../ 10
Total (A+B)		...../ 70

17 Self-declaration regarding truthfulness in application

I.....hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice

Date & Place

Signature  
Full name of the candidate

### **Annexure- III**

#### **INSTRUCTIONS FOR THE CANDIDATES**

(to be published as an annexure with the advertisement of the positions for reference of the candidates)

1. The applicant(s) will be required to be present physically at the venue for the walk in interview.
- c. 2. Interested candidate(s) shall be required to submit their scanned copy of their application along with the following documents in given order in single pdf file on [vinod.kadam@icar.gov.in](mailto:vinod.kadam@icar.gov.in) by **21.01.2024**

Duly filled and signed application form as given in Annexure – II.

- a. Matriculation certificate & mark sheet
  - b. Intermediate certificate & mark sheet
  - c. Graduation degree/ certificate & mark sheet
  - d. Post Graduation degree/ certificate & mark sheet
  - e. Caste/ Category certificate in case of SC/ ST/ OBC & Divyang applicants
  - f. Copies of Research / Work Experience proof, if any.
  - g. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
  - h. Any other relevant document as desired by the applicant.
3. The candidates are also required to bring the above mentioned documents at the time of walk in interview as well. (Both in original as well as in self attested photocopy).
  4. The physically present candidates will be evaluated by the constituted committee with respect to evaluation method as shown in point 2 and 3 of Annexure - I of the advertisement.
  5. Applicants are required to check the institute website from time to time for any updated information.